



An employee publication of the
Texas Department of Criminal Justice

January/February 2013
Volume 20 Issue 3

Policies and Benefits

TDCJ EEO policy: zero-tolerance for discrimination, harassment

The Texas Department of Criminal Justice's (TDCJ) equal employment opportunity policy ensures that any qualified applicant or employee shall receive equal employment opportunities in all employment-related matters regardless of their race, color, sex (gender), national origin, age, religion, disability or genetic information. TDCJ's zero-tolerance policy applies to all forms of employment discrimination, including sexual harassment.

If you believe you have been subjected to any form of discrimination or harassment, contact any TDCJ official, and/or the Employee Relation Intake Team at 936-437-4240, file a grievance through the employee grievance process, or contact the Texas Workforce Commission – Civil Rights Division at 888-452-4778 and/or the U.S. Equal Employment Opportunity (EEO) Commission at 800-669-4000. ●

